

Single Delivery Plan 2011-2012 Cohesion Board Action Plan - Priority Programme 5 – Empowering People and Creating Cohesive Communities

Project Name: Tackling the Causes of Hate Crime and Community Tension

Action under this project is divided into three themes:

Tackling underlying causes of hate crime, Empowering community and Reducing community tensions

Theme: Tackling underlying causes of hate crime

Actions and linkage with other Programme Priorities under Single Delivery Plan	Outline of activities	Lead	Budget	Performance Measurement and priority	Projects Review Group comments
<p>Strengthen parenting skills and linkages with family recovery plan</p> <p>Linkage with Priority 2: Supporting the most vulnerable families and tackling the causes of poverty.</p>	<ul style="list-style-type: none"> ○ Supporting Family Recovery Project and working closely in hot spot areas on family interventions. ○ 30 families to be supported over a 12 month period commencing Sept 2011. ○ Parental workshops on a series of topics such as internet safety, drugs and alcohol misuse, health and wellbeing etc to be delivered in partnership with local colleges/schools. ○ Train the Trainers (parent role models to be identified and trained to continue the community based work and develop sustainability in respective neighbourhoods) <p style="color: red;">Cohesion funding no longer contributing to Family Recovery Project. Budget reprofiled to ESOL delivery.</p>	<p>Family Recovery Project Team and Cohesion Team (Steven Pettican & Ian Phillips)</p>	<p>£0K</p>	<ul style="list-style-type: none"> ○ Reduction in costs shouldered by partners. ○ Improved sense of belonging in neighbourhoods measured through localised surveys. ○ Number of attendees at courses. Evaluation of course by participants. Increase in attainment levels. ○ Increased percentage of parents engaging with schools and local authorities. 	<p>Tension in the area to be included as a factor in selection of families in need of help (where relevant).</p> <p>Community representation from Cohesion Board at Family Recovery Project Steering Board is considered necessary.</p> <p>CYPS needs to demonstrate clearly what CB will get in return for this funding.</p>
<p>2. Building better mutual understanding between communities through ESOL and family learning</p>	<ul style="list-style-type: none"> ○ Set up partnership between various ESOL providers and community providers to develop community based ESOL provision. ○ Work with ESOL providers to facilitate accreditation for more ESOL tutors who are available to work in community setting. ○ Develop ESOL Gateway and Single 	<p>ESOL Delivery Group</p> <p>(Jawaid Khan)</p>	<p>£23K</p>	<ul style="list-style-type: none"> ○ No. of community based ESOL courses held in the community. ○ No. of residents gaining ESOL qualifications ○ No. of residents moving on to accredited based qualifications. ○ Increase in number of accredited 	<p>For any joint venture with Colleges, it has to be on principle of match funding .</p> <p>Where practicable</p>

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Linkage with Priority 1: Creating jobs through growth and improved skills and education	Assessment			ESOL tutors and increased usage of community venues for ESOL teaching.	contribution from participants should be pursued. The objectives are to improve community sector provision of ESOL as well as improve employability
3. Improving educational attainment and literacy support in deprived neighbourhoods Linkage with Priority 1: Creating jobs through growth and improved skills and education.	<ul style="list-style-type: none"> o Follow up workshops on River of Hope. Three seminars with a focus on issues/needs or lessons learnt from 3 specific community groups o Literacy and Numeracy sessions in neighbourhoods in partnership with the City College and Social Impact Bond. 	PREC Educational Working Group and Local Education Authority (Maheub Ladha, Alison Davies and Susie Hall)	£1K	<ul style="list-style-type: none"> o No. of courses held. o Participation levels o Evaluation feedback o Increase in attendance level by pupils. 	Local Education Authority role in the project to be strengthened. 2 workshops to be held to check if good practices can be transferred Improvements in relevant key stage data by LEA/schools
4. Improving mutual understanding among community groups and enhance pride in Peterborough through cultural activities Priority 5: Empowering people and creating cohesive communities.	<ul style="list-style-type: none"> o Provide cohesion grant to community groups to deliver community cohesion activities which bring different communities together. o Offer practical support to various community groups and residents associations to organise cohesion events. o Publicise community group events to wider community partners. o City wide activities to bring people together e.g. Refugee Week, Heritage activities including Black History Month, Inter-faith week, Big Lunch etc 	Ian Phillips	£5.5K (£500 limit per community group) £4K	Evaluation of activities No. of groups supported/events held on what was well received and what didn't work so future events can be planned better.	Review of evaluations of each allocation and sharing of good practices to be publicised.. Sporting events such as Olympic related to be encouraged.

<p>5. Cultural awareness and myth busting) workshops for frontline staff and community groups</p> <p>Linkage with Priority 7: Using resources more efficiently, effectively and innovatively.</p>	<ul style="list-style-type: none"> ○ Develop a half day workshop for front line staff on better understanding of Roma issues. 	<p>Jawaid Khan</p>	<p>£1K</p>	<p>Session booked for 1st March in City College. Evaluation to take place and report submitted to Cohesion Board of key learning points.</p>	<p>The courses are to be aimed at service providers and community groups.</p> <p>These sessions can be done in partnership with other service providers with funding support. where practicable.</p>
<p>6. Targeted work to reduce or prevent hate crime in hot spot areas.</p> <p>Linkage with Priority 6: Reducing crime</p>	<ul style="list-style-type: none"> ○ Delivered through Peterborough Race Equality Council ○ Identify hot spots ○ Partnership with Registered Social Landlords and Residents' Groups ○ Check number of cases reported by all reporting centres including police and others. ○ Monitor hate crime/incidents at schools. ○ Promote and evaluate Open Out Peterborough Scheme (OOPS). 	<p>Hate Crime Task and Finish Group</p>	<p>£3K</p>	<p>Ascertain outcomes including repeat victims. No. of cases taken to CPS for action, cases prosecuted, sentences given by courts.</p> <p>Incidents reported by schools and effectiveness of actions taken.</p> <p>Period of time taken from report to sign off by Case Review Group.</p>	<p>Original proposal supported.</p>

	<p>activities</p> <ul style="list-style-type: none"> ○ Provide a focal point of contact/response in facing challenges e.g. EDL and National civil unrest. 				
<p>8.Improve knowledge and understanding of equality and governance issues/procedures within community sector organisations and schools</p> <p>Linkage with Priority 3: Safeguarding adults and children</p>	<ul style="list-style-type: none"> ○ Developing safeguarding policies and other good governance arrangements with 3-4 community based schools/ community centres. ○ Facilitate a series of workshops/seminars to promote equality and governance issues (for example on safeguarding, finance, constitution etc) with training provider to showcase best practice and address gaps within VCS knowledge. ○ Work with training provider to develop an accredited programme around equality and governance as well as safeguarding issues. ○ Organise Best Community Association of the Year Award in partnership with Community (CAP). ○ Conference and workshops to support Heads and Governors of Schools to develop effective cohesion and equality policies and practices. 	<p>Race Equality Network in partnership with the VCS Forum, Local Education Authority and Cohesion Team.</p> <p>(Maheub Ladha assisted by Susie Hall, Kasia Chiva and Julie Solley)</p> <p>Schools/Colleges Equality, Diversity and Cohesion Group.</p> <p>Susie Hall</p>	<p>£5K</p> <p>£3K (match funded by CYPS)</p>	<p>Number of sessions held. Levels of attendance and evaluation feedback. Number of VCS who subsequently adopt enhanced governance policies. Number of attendees on course. Evaluation by students. Number of VCS bodies with subsequent safeguarding policies in place.</p> <p>Number of attendees who successfully complete the courses and take up role with respective committees managing community groups.</p> <p>Adoption, implementation and monitoring of equality and cohesion policies in schools (including hate crime/incidents).</p> <p>Development of an effective forum linking schools and colleges in leading proactive cohesion strategies as well as provide a platform to support local authority and police in face of cohesion challenges.</p>	<p>Original proposal supported.</p> <p>Additional commitment made by Projects Review Group.</p>

<p>9. Providing one to one support and group sessions for deprived community members</p> <p>Linkage with Priority 2: Supporting the most vulnerable families and tackling the causes of poverty.</p>	<ul style="list-style-type: none"> Outreach sessions delivered in six venues as part time surgeries to advise and signpost in relation to issues such housing, childcare, employment exploitation etc 	<p>Cohesion Team (Gosia Lasota)</p>	<p>Nil</p>	<p>No. of people accessing advice sessions overall</p> <p>Evaluation by user of service provided</p>	
<p>10. To engage with nominated communities to address current issues of concern. To facilitate links between communities and service providers.</p> <p>Linkage with Priority 2: Supporting the most vulnerable families and tackling the causes of poverty.</p> <p>Linkage with Priority 6: Reducing crime</p>	<ul style="list-style-type: none"> Engage with Tension Monitoring Group, Race Equality Network, MAF and schools to identify community needs and advice issues Engage and establish links with nominated communities, (as determined by Cohesion Board based on input from Tension Monitoring Group and other partners) and undertake community needs assessments and where appropriate, develop an action plan to address issues and concerns raised Project developed with 8-19 service to provide dance sessions as a diversionary measure for young people in Op Cando area. 	<p>Tension Monitoring Group, PREC, MAF and Schools Equality Cohesion Group) (Jawaid Khan and Kasia Chiva)</p>	<p>£ 5K</p>	<p>Reduced community tensions.</p> <p>Fewer incidents of ASB.</p>	<p>Original proposal supported.</p>
<p>11. Strengthening voices of disabled community and their interface with all partners</p> <p>Priority 2: Supporting the most vulnerable families and tackling the causes of poverty</p> <p>Priority 3: Safeguarding adults and children</p>	<ul style="list-style-type: none"> Promoting Disability Forum as a platform for positive and outcome based dialogue in relation to policies by different partners. 	<p>Disability Forum (Bryan Tyler)</p>	<p>£2K</p>	<p>Number of policies taken to Disability Forum for consultation by service providers</p> <p>Level of attendance by community at Disability Forum.</p> <p>Number of positive outcomes achieved resulting from consultations held through Disability Forum/</p>	<p>Original proposal supported.</p>

<p>12. Community development through focal point of contact and resources for community groups</p> <p>Priority 5: Empowering people and creating cohesive communities</p>	<ul style="list-style-type: none"> ○ Provide information, advice and guidance to communities groups to develop new community organisations ○ Provide information advice and guidance to existing community groups. ○ Develop a strategic framework for community development in Peterborough 	<p>Cohesion Team</p>	<p>£1K (this would allow for £100 to support 10 new groups to hold an inaugural meeting (venue hire/ refreshment)</p>	<p>Number of advice sessions held. Number of community groups established. Number of advice sessions held.</p>	<p>Original proposal supported.</p>
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Theme: Reducing community tensions

<p>Actions and linkage with other Programme Priorities under Single Delivery Plan</p>	<p>Outline of activities</p>	<p>Lead</p>	<p>Budget</p>	<p>Performance measurement</p>	<p>Projects Review Group comments</p>
<p>13. Targeted support for vulnerable young people in hot spot localities</p> <p>Linkage with Priority 6: Reducing crime</p> <p>Linkage with Priority 3: Safeguarding adults and children</p>	<ul style="list-style-type: none"> ○ Community worker to engage with vulnerable young people in hot spot localities with focus on age group up to 35 years old and build linkages with wider community groups. ○ Contribute to PCC 8-19 service delivery of NEET ○ Russell Street and vicinity engagement with vulnerable young people through youth activities from Iqbal Centre 	<p>Tension Monitoring Group (Ian Phillips)</p> <p>Jenni Hepworth</p> <p>Allison Sunley assisted by Matt Oliver</p>	<p>£15K (six months project) or pro rota basis.</p> <p>£ 4K (to cover expenses as earlier agreed by Cohesion Board in last financial year</p> <p>4K (to support funding from CYPS, Safer Peterborough Partnership</p>	<p>Number of people supported. Reduction in violence involving young people reported and perceived.</p> <p>Targeted reduction of NEET in hot spots.</p>	<p>Recommend pilot to be run in partnership with Voluntary Community Sector (similar to Hate Crime Coordinator model).</p> <p>This is allocation to cover funds agreed last year.</p> <p>CYPS to report progress to Cohesion Board.</p> <p>Sustainability of the project must be closely examined.</p>

			and Councillors Leadership Fund (subject to confirmation)		
<p>14. Taking preventive steps to reduce alcohol or substance abuse</p> <p>Priority 6: Reducing Crime</p> <p>Linkage with Priority 3 Safeguarding adults and children</p>	<ul style="list-style-type: none"> ○ Explore CCTV possibilities with police and PCC Licensing. ○ Work in partnership with Operation CAN-Do to establish a support network for individuals and reduce the impact of alcohol and substance abuse on the community (e.g. licensing issues) in Mill field, New England and Gladstone area. 	<p>Tension Monitoring Group (Kevin Vanterpool)</p> <p>Operation CAN-Do and supporting team (Cate Harding)</p>		<p>Reduction in hate crime and fear of hate crime among taxi drivers and private hire.</p> <p>Reduction in on-street alcoholism related problem in the area.</p>	Subject to confirmation with police
<p>15. Providing opportunities for community to discuss community hot topics in an open and safe environment</p> <p>Priority 5: Empowering people and creating cohesive communities</p>	<ul style="list-style-type: none"> ○ Organise Free D Forums 	<p>Tension Monitoring Group and PREC</p> <p>(Maheub Ladha)</p>	£ 2K	<p>6 Free D Forums</p> <p>Number of participants in the Forums.</p> <p>Positive outcomes arising from the Forum sessions.</p>	Original proposal supported.
<p>16. Taxi Driver of the Year award</p> <p>Priority 5: Empowering people and creating cohesive communities</p>	<ul style="list-style-type: none"> ○ Promoting positive message of the work done by taxi drivers and promote pride in Peterborough through annual awards for best taxi drivers (Hackney and Private Hire) of the Year in partnership with respective Federations of the trade. 	<p>Peter Gell, Adrian Day, and Jawaid Khan plus rep of Hackney Driver Federation and Private Hire Association</p>	Nil	<p>Number of complaints regarding taxi drivers.</p> <p>Positive media feedback.</p> <p>Hate crime incidents involving taxi drivers.</p>	Explore feasibility of private sector sponsorship